



TEMPLATE FOR A LEARNING NEEDS ASSESSMENT

This assessment should be completed by each participant, preferably 2-3 weeks before the training takes place. That gives facilitators the opportunity to adjust the modules to meet the expectations, experiences and competences of the participants. All information is treated with the utmost confidentiality.

If there are any questions you don't feel comfortable answering, please feel free to skip them.

Name:	
Training topic:	
Training dates:	
Organisation:	
Position:	
How do you identify? (age, gender, disability, LGBTQI, other)?	(Note that this information is confidential)

Questions:

1. What are your expectations and motivations regarding the training?

2. Have you received any previous training on any of the topics in the training programme, or do you have professional experience of them? If so, please specify topics, period and training institution and/or employer, job title, experience.

3. On which specific topics of this training theme would you like to acquire more knowledge and information?

After the course, I would like to know more about (knowledge):

4. On which specific topics of this training theme would you like to acquire more **skills** (know-how)?

I would like to be able to (skills) :

5. Regarding the theme: Are there particular issues regarding safety or otherwise – or any risks, dilemmas, taboos or worries – that you would like to be considered during the training session(s)?

6. Regarding yourself: What do you need to fully participate and to feel safe and included during the training course?

7. Is there any other information that you feel the facilitators should know about you?